

Human Resources Committee  
Rock Island County Board  
March 13, 2014

The Human Resources Committee of the Rock Island County Board met on Thursday, March 13, 2014 in the conference room of the County Board Office. Chairperson Nick Camlin called the meeting to order at 10:00 AM.

Committee Members Present: Camlin, Shelton, Filbert, Brandmeyer, Simmer and Callaway-Thompson (arriving late)

Others Present: Phillip B. Banaszek, April Palmer, Lisa Bierman, Jill Rich, Kelly Webber, Jeff Stulir, Don Bush, Jon Manns, Bill Baney, John Massa, Jeff Fisher

Motion by Brandmeyer, second by Shelton to approve the minutes of the February meeting. Carried.

Hope Creek Care replacement employees and step increases were reviewed (Record)

Request to hire Replacement  
Financial Reporting Accountant for the Auditor - the individual has found full time employment,

Motion by Simmer, second by Shelton to approve the request to hire. Carried.

Motion by Simmer, second by Brandmeyer to approve the claims. Carried.

Request to hire Replacements  
Public Works presented the request to hire replacement assistant foreman and four temporary mowers for the mowing season.

Motion by Filbert, second by Shelton and Simmer to approve the requests. Carried.

#### Condition of Funds

Ms. Palmer presented the routine monthly reports. (Record) Quarterly reports were provided. All departments and funds that report here are doing well. Fund balance report was reviewed. The General Fund balance looks good, but it is still very shaky. We are trying to catch up in Employee Health Benefits and in Liability Insurance Fund. We planned a budget deficit in FICA of about \$10,000. Today's GF Cash is \$1,819,000. The cash balance on the report shows that it is much better

than last year; however we are using future funds sooner and sooner. The Administrative Cost Allocations were billed out much earlier than normal in order to meet our obligations. Without that billing, we would have had \$0. We will continue to monitor all funds.

(Callaway-Thompson arrived at 1010a)

State of Illinois payments were reviewed. There is another 4286,000 billed out currently.

Motion by Filbert, second by Simmer to approve the report. Carried.

Health Insurance Planning Committee

Ms. Bierman presented the routine monthly report. (Record) The report is looking good early in the year. Wellness Fair was held March 4th - great success. 160 County employees attended. This is about a 40% increase. There were 350 that came through total with the City staff. Vendors received great hand-outs. Special recognition to people who helped out - Kelly Webber, Shelley Close, Tammy Weikert, Jeannette Hunter, Jon DeLoose, Brooke Hendricks. Thanks from employees and vendors were received.

Biggest Loser 2014 on April 1st - will run 12 weeks - notice has been sent to all offices - also coordinating an effort with Weight Watchers program on site. City of Rock Island has participated in the Biggest Loser campaign for about 9 campaigns.

Simmer mentioned that the Public Works staff were really stiff and sore due to all the plowing that they have done. He suggested that a pre-season event be scheduled for those staff members.

Procedure Manual review

Motion by Simmer, second by Callaway-Thompson to remove from display and approve the procedure manual revision. Carried.

Human Resources Department

Ms. Rich presented the routine monthly reports. (Record) Payroll reports as well as workers compensation reports were reviewed. Coast to Coast revenue was also reviewed. Unemployment report was reviewed.

Negotiating Committee

Chairman Banaszek advised that 2025B and 2371 is prepared for Arbitration. Health Department has pushed back to May because neither attorney is ready. 2371 union has notified and want to sit down one more time. FOP Lodge 61 is filing for arbitration. Just started with

FOP 935 Probation Officers. Callaway-Thompson asked if it was a good sign that the union wanted to meet again. We are hopeful.

Other

Chairperson Camlin advised that he filed a FOIA with the state of Illinois regarding the fine that was assessed. They have not gotten back to him yet. The state has advised that they are still compiling the data.

There being nothing further to discuss, the meeting was adjourned at 10:34 AM.

Shelly Chapman