



Rock Island County
1504 Third Avenue
Rock Island, IL 61201
(309) 558-3605

**Health and Human Services Committee Minutes
Tuesday February 16, 2016 4:00 pm
Special Meeting**

The Health and Human Services Committee of the Rock Island County Board met at the above date and time in the Conference Room of the Administration Office on the second floor of the County Building, 1504 Third Ave, Rock Island, IL. Chair Kim Callaway-Thompson called the meeting to order at 4:05 p.m. Minutes as follows:

1) Call to order and roll call

Committee members present: Chair Kim Callaway-Thompson, Pat Moreno, Don Johnston, Ron Oelke, Brian Vyncke, Bob Westpfahl

Committee members absent: Steve Doye

Others present: Hayleigh Covella, Miguel Morga, Jessey Hullon, Michael Kelly, Ginny Shelton, Carol Near, Gregg Johnson, Steve Ballard, Jerry Clyde, Trudy Whittington, Kathy Karr, Rod Simmer, Chris Walters, Kenneth Maranda (arrived at 4:46 p.m.)

**2) Approval of the minutes from the January 11, 2016* meeting
*February 8, 2016**

This item was postponed until the next regular Health and Human Services meeting.

3) Public Comments

Ms. Callaway-Thompson explained that the purpose of this meeting was to receive an update on the collective bargaining negotiations. She noted that Mr. Morga entered a request to make some comments.

Mr. Morga said he appreciates the opportunity to address the committee. He wanted to talk to this group and note that they had another day-long session of bargaining. He knew there was this meeting and there was a desire to get an update and more information. Mr. Morga wanted to make sure they heard from both sides that are involved in the negotiations. His feeling as the bargaining agent for the Hope Creek nursing home bargaining unit employees ... they have continually come to the table in the past in negotiations with good faith efforts in helping the home financially. He explained that in the last year of bargaining, the last contract, they were obligated to only talk about a wage proposal in the 3rd year of the contract. They made additional concessions beyond that in an effort to balance the books and were told that those impacts would balance the budget. He explained that now they're finding out the budget isn't balanced anymore and the county has made a significant financial investment in a

management company and it seems like they're being asked to pay for it. That's a position the county has taken and they're continually willing to negotiate and to work towards common ground, but Mr. Morga is disappointed with the tone and tenor of the bargaining. He feels they were lied to in bargaining and he thinks there are some legitimate problems.

Mr. Morga's hopes that as the committee reviews the proposals, the proposals on the table and the last proposal he gave, and he hopes there's some impression that can be made that the tone and tenor of bargaining changes because there's an ability ... Management can hold the hardline and can go after the takeaways and language and everything and might get it, but they'll completely destroy labor relationships that Mr. Morga felt were very positive in the past and he doesn't like going down that road. He hopes that as the committee looks at the update and sees the progress and looks at proposals, he hopes they impress on some sort of change in the tenor and demeanor of the bargaining. He's glad to talk to anybody at any time.

Ms. Callaway-Thompson thanked Mr. Morga.

4) Closed Session as per 5 ILCS 120/2(c) (2) - Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Mr. Hullon asked Ms. Callaway-Thompson if they would have a chance to ask Mr. Morga any questions at this meeting. Ms. Callaway-Thompson said not at this point. They're going to go straight into the update.

Motion to enter into closed session: Pat Moreno

2nd: Brian Vyncke

Roll call: All in favor

The committee entered into closed session at 4:10 p.m.

Motion to enter into open session: Ron Oelke

2nd: Bob Westpfahl

Roll call: All in favor

The committee entered into open session at 5:08 p.m.

5) Consider action as discussed in closed session

There were no actions to discuss.

6) Committee member opportunity for brief comments (*no decisions will be made*)

7) Adjourn

Motion to adjourn: Bob Westpfahl

Meeting adjourned at 5:09 p.m. by Chair Kim Callaway-Thompson

Future scheduled meetings on March 7, April 11,
May 9, and June 13